Anti-Slavery and Human Trafficking Policy:

**Introduction**

(Company) is committed to the promotion of social responsibility and to ensuring the fair and humane treatment of people in our employment and in our supply chains. (COMPANY) operates a zero-tolerance approach to slavery, and will take all necessary steps to ensure the promotion of sound, moral and ethical practices and will impose these high standards on our contractors, suppliers and other business partners.

**Policy Aims:**

This procedure outlined within this statement are undertaken with the aim of:

* Identifying and assessing potential risk areas in our business and supply chains
* Reducing the risk of slavery and human trafficking occurring in our business and supply chains
* Monitoring potential risk areas

**Due-Diligence Procedures:**

In order to ensure that our standards are being maintained throughout our company and our supply chains (COMPANY) commits to:

* Providing training to all staff on the risks of modern slavery and human trafficking
* Communicating this policy to all employees and to our business partners and supply chain
* Undertaking an assessment of the risks, both external and internal, of slavery and human trafficking
* Ensuring new suppliers confirm that they have in place ethical practices and that they, in turn, require their suppliers to have the same
* Encouraging staff to identify and report any potential breaches of this policy through our whistleblowing policy and ensuring such whistle-blowers are protected throughout this process

**Compliance with This Policy**

Anyone working on the company’s behalf in any capacity, including employees, directors, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third party representatives and suppliers must read, understand and comply with this policy.

**Policy Breaches:**

Breaches, or suspected breaches of this policy should be reported in line with (COMPANY’S) whistleblowing policy.

Any employee who breaches this policy will face disciplinary action. This could include action up to and including dismissal in severe circumstances. In addition, if warranted legal proceedings may be brought against you.

(COMPANY) may terminate its relationship with other individuals and organisations working on its behalf or engaged by it if they breach this policy.