



Jobs-Plus

New Jobs, Less Cost



An Roinn Coimirce Sóisialaí
Department of Social Protection

Save up to €10,000 for each new employee recruited with JobsPlus

JobsPlus is an employer incentive, from the Department of Social Protection, which encourages and rewards employers who offer employment opportunities to the long term unemployed. **JobsPlus** is a simple scheme for employers to access, offering up to €10,000 for a qualifying recruit, payable on a monthly basis over a two year period.

What is JobsPlus?

JobsPlus provides a financial incentive to employers who recruit employees who were long term unemployed on the Live Register.

Employers can register online with the Department of Social Protection at www.jobsplus.ie to be approved as an eligible employer. Approved employers who take on an eligible employee will receive a cash incentive, payable monthly in arrears, over a two year period.

There are two levels of incentive:

- **€7,500 for recruits unemployed for more than 12 months, but less than 24 months, and**
- **€10,000 for recruits unemployed for more than 24 months.**

There is no limit on the number of new recruits per employer.

How do I know if my company and my job opportunity is eligible for JobsPlus?

The **JobsPlus** incentive is available to employers who:

- offer any full time employment of over 30 hours per week, spanning at least four days per week for eligible recruits;
- fill new vacancies including opportunities due to natural turnover;
- are fully compliant with Irish tax and employment laws;
- ensure eligible jobs do not displace any existing employee.

Full details of the eligibility criteria, including FAQs, are available on www.jobsplus.ie.

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How does my company become an approved employer?

Simply apply to become an approved **JobsPlus** employer by completing the online **JobsPlus** application form on www.jobsplus.ie.

How do I know if a candidate is eligible for JobsPlus?

A prospective employee can also apply online at www.jobsplus.ie to verify if they are an eligible employee under the incentive. To be considered eligible for **JobsPlus**, the candidate must be a minimum of 12 months on the Live Register of jobseekers.

How will the incentive be paid?

The incentive will be payable monthly in arrears, over a two year period by Electronic Fund Transfer (EFT), by the Department of Social Protection.

Interested? Then take the next step and register to become an approved JobsPlus Employer.

Go to www.jobsplus.ie to find out more or email jobsplusinfo@welfare.ie.

The JobsPlus Process

Looking to recruit a new employee? First, register for JobsPlus – it's easy.

- Go to www.jobsplus.ie and register.

1

2

Then... identify your candidates.

- Advertise your job as normal.
- For help finding suitable, eligible candidates we recommend you contact:
 - Your local Intreo Centre/Employment Service Office.
 - Include your vacancy on www.jobsireland.ie.

Shortlisted Candidates?

- Candidates must verify their eligibility with www.jobsplus.ie.
- Eligible candidates will receive confirmation and a JP1 form for you to complete.

3

4

Found your new employee? Then just tell us.

- Return the JP1 form to the JobsPlus Team.
- You will be notified of approval.
- Offer position to candidate.

And we do the rest!

- Agree a start date.
- Your new employee must close their jobseekers claim before starting work for the JobsPlus payment to be made.
- Payments to your company will be made by Electronic Fund Transfer (EFT) monthly in arrears, over a two year period, whilst the employee remains in your employment.

5